

G97H=C B`%`=XYbh]Z]VWh]cb

%`% DfcXi W]XYbh]Z]Yf

HfUXY`bUa`Y

D5`(\$\$\$Dck`XYf`B`Uhi`fU`

75G`bi`a`VYf

i`b_bck`b

%`& FY`Yj`Ubh]XYbh]Z]YX`i`gYg`cZ`h`Y`gi`VghUbW`cf`a`]I`hi`fY`UbX`i`gYg`UXj`]gYX`U[`U]bgh

D5 (\$\$\$ Dck XYf B Uhi fU`

F Ygi `hg'cZD6H'UbX'j Dj 6 UggYgga Ybh

5Wtfx]b[`hc`h\Y'fYgi `hg'cZ]hg'UggYgga Ybh'h\]g'gi VghUbW`]g'bchU'D6H'cf'U'j Dj 6"

G97H=C B ` . : 7ca dcg]h]cb#]bZcfa Uh]cb`cb`]b[fYX]Ybhg

' "% Gi VghUbW'g

B Ua Y'cZgi VghUbW'

dc`ntUa]XY

G97H=C B ` (. :]fgh!U]X'a YUgi fYg

("% 8YgW]dh]cb`cZ]fgh!`U]X'a YUgi fYg

; YbYfU`bchYg

=b U`WUgYg'cZXci Vh'zcf'k \Yb'gma dhca g'dYfg]gh'z'gYY_'a YX]W'UXj]W"

: c`ck]b[]b\U'Uh]cb

Dfcj]XY`ZYg\`U]f"

: c`ck]b[]g_]b`Vt'bhUVh

5Zhf'Vt'bhUVh'k]h`g_]b'z'hu_Y'cZZ]a a YX]UH'`mU`Vt'bhUa]bUH'Y'Vt'h\]b[]z'ubX'k Ug\`]a a YX]UH'`mik]h`d`Yb'hm'cZk UH'Y'UbX'gcUd"

=Zg_]b]ff]h]h]cb`cf'fUg\`cWV'fg.; Yha YX]W'UXj]W#U'h]bh]cb"

: c`ck]b[]mY`Vt'bhUVh

=ff][UH'Vt'd]ci g'mk]h`WU'bz'ZYg\`k UH'f'z\`c`X]b[]h`Y`mY`]Xg'UdUf'h'

FYa cj Y`Vt'bhUVh`YbgYg'z]ZdfYgYbh'UbX`YUg'mhc`Xc"7cb]h]bi Y'f]bg]b["

=ZYmY`]ff]h]h]cb`dYfg]ghg.; Yha YX]W'UXj]W#U'h]bh]cb"

: c`ck]b[]b[]Ygh]cb

F]bgY'a ci h`"8c`bch]bXi W'j ca]h]b["

; Yha YX]W'UXj]W#U'h]bh]cb"

B chYg'Zcf`h\Y`XcV'wcf

BcbY"

("& A cgh]a dcfhU'bh'gma dhca g'UbX`YZZYV'g'z'Vch\`UW`hY`UbX`XY`UmYX

H\YgY`]bZcfa Uh]cb`UfY`bchUj U]UV`Y"

("" =bX]W]h]cb`cZ'Ub]m]a a YX]UH'`a YX]W'`U'h]bh]cb`UbX`gdYV]U`hfYUha Ybh'bYXYX

BcbY"



5Xj]W'cb \ck 'hc WYUbi d'U'gd]'`

HU_Yi d'a YWUbj]W'm'

7c`YW'gd]'U[Y"

C h\ Yf]bZcfa Uh]cb'fY'Uh]b['hc'gd]'`g'UbX'fY'YUgYg

D`UW`]b`Uddfcdf]UhY`V`bHJ]bYfg'Zcf'X]gdcgU"

JYbh]'UhY`UZZY'WX'UFYU"

*"(FYZYfYbW'hc'ch\Yf'gYV'h]cbg

<UnUfXci gV`a Vi gh]cb'dfcXi V'g.gYY'gYV'h]cb) "

DYfgcbU'dfchYV'h] Y'Yei]da Ybh'gYY'gYV'h]cb ; "

-bV`a dUh]V`Y'a UhYf]U'g.gYY'gYV'h]cb %&"

8]gdcgU`V`bg]XYfUh]cbg.gYY'gYV'h]cb % "

G97H=C B '+. < UbX`]b[`UbX'ghcfU[Y

+ "% DfYWU] h]cbg'Zcf'gUZY` \ UbX`]b[

5j c]X`V`bHJ]k]h`YmYg"

A YUgi fYg'hc'dfY] Ybh]Z]fY Ug'k Y`Ug'UYfcgc`UbX'Xi gh[YbYfUh]cb

I gY`cW`UbX`[YbYfU`j Ybh]Uh]cb"

?YYd`Uk UmZ'ca`gci fW'g'cZ][b]h]cb`! Bc'ga`c_]b["

GdYV]Z]WbchYg#XYHU]`g

BcbY"

A YUgi fYg'hc'dfchYV'h]h\Y Ybj]fcb a Ybh

5j c]X`fY'YUgY'hc'h\Y Ybj]fcb a Ybh'

5Xj]W'cb [YbYfU`cWV`dUh]cbU` \m[]YbY

8c`bchYU'h]Xf]b_`UbX`ga`c_Y]b`k`cf_`UFYUg"

K Ug\` \UbXg'UZ'Yf'i gY"

DfY] Ybh] Y`g_]b'dfchYV'h]cb fV'Uff]Yf`WYUa`g#c]b'ra`Ybh]g]g'fYV`a`a`YbXYX"

FYa`cj`Y`V`bHJ]`b]UhYX`V`ch]b[`UbX'dfchYV'h] Y'Yei]da`YbhVY`ZcfY`YbhYf]b[`YUh]b[`UFYUg"

+ "& 7cbX]h]cbg'Zcf'gUZY'ghcfU[Yz]bWi`X]b[`Ubm]bV`a`dUh]V`]h]Yg

: `Ua`a`UV`]hm\`UnUfXg

?YYd`Uk UmZ'ca` \YU'h]\`chgi`fZUW`g'z'gdUf`g'z'cdYb`ZUa`Yg`UbX`ch\Yf`][b]h]cb`gci`fW'g`Bc'ga`c_]b["

-bV`a`dUh]V`Y`gi`VghUbW'g'cf`a`]i`hi`fYg

-bV`a`dUh]V`Y`a`UhYf]U'g.gYY'gYV'h]cb %&"

DfchYV'h]U[U]bghYI`hYfbU`YI`dcgi`fYz'gi`W`Ug

\YU'h]\`i`a`]X]hm

7cbg]XYfUh]cb`c`Zch\Yf`UXj`]W

?YYd`Uk UmZ'ca` ZcXzXf]b_`UbX`Ub]a`U`ZYX]b[gh] Zg"

D5 (\$\$\$ Dck XYf B Uhi fU`

J Ybh] Uh]cb`fYei]fYa Ybhg
 Dfcj]g]cb`cZgi ZZ]VYbhj Ybh] Uh]cb"
 GdYV]Z]WXYg][bgZcf`ghcfU[Y`fcca g`cf j YggY`g
 ?YYd`V`bHJ]bYf`h][\ hmV`cgYX`UbX`]b`U`k`Y`i] Ybh]`UH`X`d`UW"
 ?YYd`V`c`"
 GhcfY`]b`U`Xfmd`UW"
 DUW`U[]b[`V`ta dUh]V`]h]Yg
 ?YYd`cb`m]b`cf][]bU`V`bHJ]bYf"

+ "" GdYV]Z]WYbX`i gYfgk
 6]bXYf"

G97H=C B ; . 9l dcgi fY V`bhf`c`g#dYfgcbU`dfchYV]cb

, "% 7cbhf`c`dUfUa YhYfg
 Bc`XUH`Uj U]`UV`Y"

, "& 9l dcgi fY V`bhf`c`g
 5ddfcd]UhY`Yb[]bYf]b[`V`bhf`c`g
 ; YbYfU`j Ybh]`Uh]cb"

-bX]j]Xi U`dfchYV]cb`a YUgi fYg`f]dYfgcbU`dfchYV]j Y`Yei]da Ybhk
 9mY`#ZUW`dfchYV]cb
 K YUf`YmY`#ZUW`dfchYV]cb"

< UbX`dfchYV]cb

DfchYV]j Y`[`cj Yg		
A Uhf]U`	A Uhf]U` h`j]V`bYgg	6fYU`h`fci [\ `h]a Yg`cZ`h`Y [`cj Y`a Uhf]U`
bc`]bZcfa Uh]cb`Uj U]`UV`Y	bc`]bZcfa Uh]cb`Uj U]`UV`Y	bc`]bZcfa Uh]cb`Uj U]`UV`Y

K YUf`gi]hUV`Y`[`cj Yg"
 7\Ya]W`dfchYV]cb`[`cj Yg`UfY`gi]hUV`Y`k \]W`UfY`h`ghYX`UW`V`fX]b[`hc`9B`" + ("
 7\Y`U`_`h][\ `h]bYgg#]a dYfa YUV`]h]df]cf`hc`i`gY"
 -b`h`Y`W]gY`cZk`Ub]b[`hc`i`gY`h`Y`[`cj Yg`U[U]b`z`W]Ub`h`Ya`V`Y`Zc`fY`hU_]b[`cZ`UbX`U]f`h`Ya`k`Y`"
 : cf`gdYV]U`di`fdcgYg`z]h]g`fYV`ta`a`Yb`X`Y`h`c`V`W`Y`W`h`Y`fYg]gh`Ub`W`h`c`W`Ya`]W]g`cZ`h`Y`dfchYV]j Y`[`cj Yg`a`Ybh]cb`YX`UV`cj Y`hc`[Y`h`Yf`k`]h`h`Y`gi`dd`]Yf`cZ`h`YgY`[`cj Yg`"

F Ygd]fUhc`fmdfchYV]cb

-b`W]gY`cZ]b`UX`Yei`UhY`j`Ybh]`Uh]cb`k`YUf`fYgd]fUhc`fmdfchYV]cb"

9bj]fcba YbhU`Yl dcgi fY V`bhf`c`g

I`gY`Uddfcd]UhY`V`bHJ]bYf`hc`Uj`c]X`Ybj`]fcba`YbhU`V`bH]a`]bUh]cb"
 ?YYd`Uk`UmZ`fca`X`fU]bg`zi`fZUW`UbX`[`fci`bX`k`UhYf"

D5`(\$\$\$'Dck XYf`B Uhi fU`

G97H-C B`-. D\mg]W`UbX`WYa]W`dfcdYfh]Yg

- "%` =bZcfa Uh]cb`cb`VUg]Wd\mg]W`UbX`WYa]W`dfcdYfh]Yg

5ddYUfUbW

D\mg]W`ghUy

gc`X

: cfa

[fUbi`Uy

7c`cf

k`h

CXcf

A`X

CXcf`h`fYg`c`X

h`Ygy`]bZcfa Uh]cb`UfY`bchUj U]UV`Y

C`h`Yf`gUZYhmdUfUa`YhYfg

d<`fj`Ui`Yt

h`Ygy`]bZcfa Uh]cb`UfY`bchUj U]UV`Y

A`Y`h]b[`dc]bh#ZYn]b[`dc]bh

%`&`%`(.7

=b]h]U`Vc]b[`dc]bhUbX`Vc]b[`fUb[`Y

2&\$\$.7

: `Ug\`dc]bh

bchUdd`]WV`Y

9j`UdcfUh]cb`fUy

h`Ygy`]bZcfa Uh]cb`UfY`bchUj U]UV`Y

: `Ua`a`UV`]hmf]c`Xz[`Ug

h`]g`a`UHyf]U`]g`Vta`Vi`gh]V`YzVi`hk`]`bch][`b]h`fYUX]m

9l`d`cg]cb``]a`]hg`cZXi`ghWci`Xg

bchXYHyfa`]bYX

J`Udcf`dfYggi`fY

O&`DU`Uhi`&\$`.7

8Ybg]hm

h`Ygy`]bZcfa Uh]cb`UfY`bchUj U]UV`Y

J`Udcf`XYbg]hm

h`Ygy`]bZcfa Uh]cb`UfY`bchUj U]UV`Y

FY`Uhj`Y`XYbg]hm

%fk`UHyf`1`%t

Gc`i`V`]hmf]Ygt

K`UHyf`gc`i`V`]hm

h`Ygy`]bZcfa Uh]cb`UfY`bchUj U]UV`Y

DUfh]h]cb`Wt`YZZ]V]Ybh

b]cWUbc`#k`UHyf`flc[`?`CK`t

h`Ygy`]bZcfa Uh]cb`UfY`bchUj U]UV`Y

5i`hc!][`b]h]cb`hYa`dYfUhi`fY

bchfY`Yj`Ubh`fGc`]X`a`UHyf

8YVta`dcg]h]cb`hYa`dYfUhi`fY

h`Ygy`]bZcfa Uh]cb`UfY`bchUj U]UV`Y

J`]gVt`g]hm

?`]bYa`Uh]Vj`]gVt`g]hm

bchfY`Yj`Ubh`fGc`]X`a`UHyf

8nbUa`]Vj`]gVt`g]hm

bchfY`Yj`Ubh`fGc`]X`a`UHyf

D5`(\$\$\$Dck XYf`B Uhi fU`

9l d`cgj Y`dfcdYfhYg

bchYl d`cgj Y

Cl]X]h]b[`dfcdYfhYg

g\U``bchVY`WUgg]ZYX`Ug`cl]X]h]b[

- "& C h\Yf`]bZcfa Uh]cb
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G97H=C B`%\$. GhUV`]hmiUbX`fYUW]j]hm

%"%" FYUW]j]hm

H\]g`a UhYf]U`]g`bchfYUW]j Yi bXYf`bcfa U`Ua V]YbhV`bX]h]cbg"

%"& 7\Ya]W`ghUV`]hm

H\Y`a UhYf]U`]g`ghUV`Yi bXYf`bcfa U`Ua V]YbhUbX`Ubh]V]dUhYX`gfcfU[Y`UbX`\UbX`]b[`V`bX]h]cbg`cZ`hYa`!
dYfUhi fY`UbX`dfYggi fY"

%" " Dcgg]V`]hmcZ`UnUfXci g`fYUW]j]cbg

Bc`_bck b`\UnUfXci g`fYUW]j]cbg"

%"(7cbX]h]cbg`hc`Uj`c]X

?YYd`Uk UmZ`ca` \YUhz`chigi fZUW`gz`gdUf`_gz`cdYb`ZUa` Yg`UbX`ch`Yf`][b]h]cb`gci`fWg`Bc`ga`c_]b["
H\Y`dfcXi`Vh]b`h`Y`XY`]j`YfYX`Zcfa`]g`bchXi`ghYl`d`cg]cb`WdUV`Y`h`Y`Ybf]W`a`YbhcZ]bY`Xi`gh`\ck`Yj`Yf`
`YUXg`hc`h`Y`XUb[`Yf`cZXi`ghYl`d`cg]cb"

%"") -bV`a`dUh]V`Y`a`UhYf]U`g

cl]X]h]Yfg

%"** <UnUfXci g`XYV`a`dcg]h]cb`dfcXi`Vtg

FYUgcbUV`miUbh]V]dUhYX`\UnUfXci`g`XYV`a`dcg]h]cb`dfcXi`Vtg`dfcXi`WX`Ug`U`fYgi`hcZi`gYz`gfcfU[`Yz`gd]`
UbX`\YU]b[`UfY`bch`_bck`b"
<UnUfXci`g`V`a`Vi`gh]cb`dfcXi`Vtg`gY`gYV]cb`)"

G97H=C B`%`Hcl]V`c[]W`]bZcfa Uh]cb

%%%" -bZcfa Uh]cb`cb`hcl]V`c[]W`YZZYVtg

-Zbchch`Yfk]gY`gdYV]ZYX`h`Y`WUgg]Z]W]h]cb`]g`VUgYX`cb.

5b]a`U`gh`X]Yg/9j]XYbW`Zcfa`Ubmch`Yf`hcl]V]mhYgfg/9l`dYfh`^X[a`Ybhfk`Y][\hcZy]XYbW`XYhYfa`]bU`
h]cb`"

7`Ugg]Z]W]h]cb`UWV`hc`C`G<5`" <UnUfX`7ca`a`i`b]W]h]cb`GhUbXUfX`"f&-`7: F`%-`%\$`%&\$`\$`

H\]g`gi`VghUbW`XcYg`bcha`YYh`h`Y`W]hYf]U`Zcf`WUgg]Z]W]h]cb"

5W`hY`hcl]V]hm

7`Ugg]Z]W]h]cb`V`i`X`bchVY`YghUV`]g`YX`VYWi`gY.

8UH`UfY`UW_]b[]bV`bW`gj`Yzcf`V`bW`gj`Y`Vi`hibchigi`ZZ]V]Yb`hZcf`WUgg]Z]W]h]cb"

G_]b`V`ffcg]cb`#]ff]hUh]cb

7`Ugg]Z]W]h]cb`V`i`X`bchVY`YghUV`]g`YX`VYWi`gY.

8UH`UfY`UW_]b[]bV`bW`gj`Yzcf`V`bW`gj`Y`Vi`hibchigi`ZZ]V]Yb`hZcf`WUgg]Z]W]h]cb"

GYf]ci gYmY`XUa U[Y#YmY`]ff]hUj]cb

7`UggjZ]W]h]cb`Vt`i`X`bchVY`YghUV`]g\YX`VYVWi`gY.

8UHJ`UFY`UW_]b[ž]bVt`bW] gj Yžcf`Vt`bW] gj Y`Vi`hbchgi`ZZ]V]YbhZcf`WUggjZ]W]h]cb"

FYgd]fUhc]fmc]f`g_]b`gYbg]h]nUj]cb

G_]b`gYbg]h]nUj]cb

7`UggjZ]W]h]cb`Vt`i`X`bchVY`YghUV`]g\YX`VYVWi`gY.

8UHJ`UFY`UW_]b[ž]bVt`bW] gj Yžcf`Vt`bW] gj Y`Vi`hbchgi`ZZ]V]YbhZcf`WUggjZ]W]h]cb"

FYgd]fUhc]fmgYbg]h]nUj]cb

7`UggjZ]W]h]cb`Vt`i`X`bchVY`YghUV`]g\YX`VYVWi`gY.

8UHJ`UFY`UW_]b[ž]bVt`bW] gj Yžcf`Vt`bW] gj Y`Vi`hbchgi`ZZ]V]YbhZcf`WUggjZ]W]h]cb"

; Yfa`W`a`i`hU[Yb]V]hm

7`UggjZ]W]h]cb`Vt`i`X`bchVY`YghUV`]g\YX`VYVWi`gY.

8UHJ`UFY`UW_]b[ž]bVt`bW] gj Yžcf`Vt`bW] gj Y`Vi`hbchgi`ZZ]V]YbhZcf`WUggjZ]W]h]cb"

7UfV]bc[Yb]V]hm

=5F7`A`cbc[fUd\`g

bch`]ghYX

B`Uh]cbU`Hcl`]Vt`c[mDfc[fUa`f]l`b]hYX`GhUhYgŁ

bch`]ghYX

C`G<5`7UfV]bc[Ybg

Bch`]ghYX"

F`YdfcXi`V]j`Y`hcl`]V]hm

7`UggjZ]W]h]cb`Vt`i`X`bchVY`YghUV`]g\YX`VYVWi`gY.

8UHJ`UFY`UW_]b[ž]bVt`bW] gj Yžcf`Vt`bW] gj Y`Vi`hbchgi`ZZ]V]YbhZcf`WUggjZ]W]h]cb"

GdYV]Z]W]h]Uf[Yh]cf[Ub`hcl`]V]hm!`g]b[`Y`Yl`dcgi`fY

7`UggjZ]W]h]cb`Vt`i`X`bchVY`YghUV`]g\YX`VYVWi`gY.

8UHJ`UFY`UW_]b[ž]bVt`bW] gj Yžcf`Vt`bW] gj Y`Vi`hbchgi`ZZ]V]YbhZcf`WUggjZ]W]h]cb"

GdYV]Z]W]h]Uf[Yh]cf[Ub`hcl`]V]hm!`fYdYUhYX`Yl`dcgi`fY

7`UggjZ]W]h]cb`Vt`i`X`bchVY`YghUV`]g\YX`VYVWi`gY.

8UHJ`UFY`UW_]b[ž]bVt`bW] gj Yžcf`Vt`bW] gj Y`Vi`hbchgi`ZZ]V]YbhZcf`WUggjZ]W]h]cb"

5gd]fUj]cb`\UnUfX

G\U`bchVY`WUggjZ]YX`Ug`d`fYgYb]b[`Ub`Ugd]fUj]cb`\UnUfX"

G97H=C B `%&. 9Wt`c []W\`]bZcfa Uh]cb

%&"% Hcl]W\hm

5ei Uh]Whcl]W\hmfUW hYŁ

Bc`XUH`Uj U]`UV`Y"

5ei Uh]Whcl]W\hmfW fcb]WŁ

Bc`XUH`Uj U]`UV`Y"

%&"& DYfg]ghYbW`UbX`XY[fUXUV]`]hm

6]cXY[fUXUh]cb

8UH`UFY`bchUj U]`UV`Y"

DYfg]ghYbW`

8UH`UFY`bchUj U]`UV`Y"

%&" 6]cUWV a i `Uh]j Y`dchYbh]U`

8UH`UFY`bchUj U]`UV`Y"

%&"(A cV]`]hm]b`gc]`

8UH`UFY`bchUj U]`UV`Y"

%&"(FYgi `hg`cZD6H`UbX`j Dj 6`UggYgga Ybh

5WŁfX]b[`hc`h\Y`fYgi `hg`cZ]hg`UggYgga YbŁh\]g`gi VghUbW`]g`bchU`D6H`cf`Uj Dj 6"

%&"* C h\Yf`UXj YfgY`YZZYWŁg

8UH`UFY`bchUj U]`UV`Y"

FYa Uf_g

K UggYf[YZÅ`fXi b[g_`UggYŁK ; ?`fk UHYf`\ UnUfX`WUggŁ`%

G97H=C B `% . 8]gdcgU` `WŁbg]XYfUh]cbg

% "% K UghY`hfYUha Ybh`a Yh\cXg

8]gdcgJ

D5 (\$\$\$ Dck XYf B Uhi fU`

7U`]Zcfb]U`9bj]fcb a YbhU` DfchYVh]cb`5[YbVhif7U` #9D5Ł Dfcdcg]h]cb`*) !`GUZY`8f]b_]b[
K UHYf`UbX`Hcl]W9bZcfWVa Ybh5Vh`cZ%` , +

bch`]ghYX

=bXi ghfmcf`gYVhcf`gdYV]Z]WUj U] UV`Y [i]XUbWVfgŁ

B D75!<A =Gf` `==

<UnUfXci g`A UHYf]U`g`=XYbh]Z]W]h]cb`GmghYa` "

5a Yf]W]b`7cUh]b[g`5ggcV]Uh]cb"

7UhY[cfm	F Uh]b[8YgW]dh]cb
7\fc]W	#	bc]bY
<YU`h	\$	bc`g[b]Z]W]b]h]g_`h` \YU`h
:`Ua a UV`]hm	%	a UHYf]U``h`Uha i ghVY`dfY\YUHYX`VYZcfY][b]h]cb`W]b`c`WV`f
D\mg]W]\`UnUfX	\$	a UHYf]U``h`Uh]g]bcfa U`mg]UV`YZYj Yb i bXYf`Z]FY`V`bX]h]cbg`z`UbX`k]`bchFYU`Vh` k]h`k UHYf`z`c`na` Yf]h`YZ`XYV`ta` dcgYZ`V`b`X`Y`bgYZ`cf`gY`Z]FYU`Vh`B`cb]YI`d`cg]]Y
DYfgcbU`dfchYVh]cb	!	

B: D5f`'+\$(

B Uh]cbU`]:]fY DfchYVh]cb`5ggcV]Uh]cb. GhU]bXUfX`GmghYa` Zcf`h`Y`=XYbh]Z]W]h]cb`c`Z`h`Y`< UnUfXg`c`ZA UHYf]U`g`
Zcf`9a Yf[YbVhifYgdc]bgY`fl b]hYX`GhU]hYgŁ

7UhY[cfm	8Y[fY`cZ` \`UnUfX	8YgW]dh]cb
:`Ua a UV`]hm	%	a UHYf]U``h`Uha i ghVY`dfY\YUHYX`VYZcfY][b]h]cb`W]b`c`WV`f
<YU`h	\$	a UHYf]U``h`Uh]i bXYf`Ya` Yf[YbVhifV`bX]h]cbg`z`k`ci`X`c`Z`Y`f`bc`\`UnUfX`V`Y`m`b`X`h`Uh` c`Z`c`f`X]b`U`f`m`V`ta` Vi`gh]V`Y`a` UHYf]U`
=bghUV`]hm	\$	a UHYf]U``h`Uh]g]bcfa U`mg]UV`YZYj Yb i bXYf`Z]FY`V`bX]h]cbg
GdYV]U`\`UnUfX		

%`"& 7\Ya]W]`GUZYhm5ggYgga Ybh

Bc`7\Ya]W]`GUZYhm5ggYgga Ybh\UgVYYb`W]ff]YX`ci`h`Z`c`f`h`]g`gi`VghU]bW`V`m`h`Y`gi`dd`]Yf"

G97H=C B`%*:`C`h`Y`f`]b`Z`c`f`a` Uh]cb`z`]b`W]`X]b[`X`U`h`Y`c`Z`d`f`Y`d`U`f`U`h]cb`c`f`U`g`h`f`Y`j`]g]cb

8UH`c`Z`d`f`Y`d`U`f`U`h]cb.`&\$%-!%\$!%+

8UH`c`Z`U`g`h`f`Y`j`]g]cb.`&\$&\$!\$(!`\$`"

5VVfYj]Uh]cbg`UbX`U`W`cbma`g

5VVf"	8YgW]dh]cbgcZi gYX UVVfY]]Uh]cbg
(- '7: F'1 G'8CH	(- '7: F'1 "G"8YdUfha YbhcZHfUbgdcfHUh]cb
75G	7\ Ya]W' 5VghfUWgGYfj]W' fgyfj]W' h.Uha U]bhU]bg h.Y'a cghVta dfY\Ybglj Y''ghcZVYa]W' gi V! ghUbWgt:
8; F	8Ub[Yfci g; ccXgFY[i `Uh]cbg'fjY' -5H5#8; FŁ
-5F7'A cbc! [fUd\g	-5F7'A cbc[fUd\g'cb h.Y'9j U'i Uh]cb'cZ7UfV]bc[Yb]WF]g_g'hc`<i a Ubg
-5H5	-bhYfbUh]cbU'5]f'HfUbgdcfh5ggcV]Uh]cb
-5H5#8; F	8Ub[Yfci g; ccXgFY[i `Uh]cbg'fB; FŁZcf'h.Y'U]f'hfUbgdcfhf#5H5Ł
-A 8;	-bhYfbUh]cbU'A Uf]h]a Y'8Ub[Yfci g; ccXg'7cXY
A 5FDC@	-bhYfbUh]cbU'7cbj Ybh]cb'Zcf'h.Y'DfYj Ybh]cb'cZDc''i h]cb'Z'ca 'G\]dg'fUVVf''cZ'A Uf]b'Y'Dc''i fUbh'Ł
BD75!<A -Gf ==	BUh]cbU'DU]bhUbX'7cUh]b[g5ggcV]Uh]cb.<UnUfXci g'A UHfY]U'g'XYbh]Z]VUh]cb'GngHYa '!<A -Gf'==ž H\jX'9X]h]cb